

Tony Benn House
Victoria Street
Bristol BS1 6AY

Regional Secretary
Steve Preddy

Tel: 0117 923 0555
Fax: 0117 923 0560



SOUTH WEST REGION

Our Ref: KF/LOC
Date: **Monday 10th January 2022**

By email: info@yatetowncouncil.gov.uk 1st Class Post

Hayley Townsend
Town Clerk
Yate Town Council
Poole Court
Poole Court Drive
Yate
Bristol
BS37 5PP

Dear Ms Townsend

TRADE UNION AND LABOUR RELATIONS (CONSOLIDATION) ACT 1992: NOTICE TO EMPLOYER OF AN OFFICIAL INDUSTRIAL ACTION BALLOT

Unite is in dispute concerning the pay rates for 2021/2022 for all workers whose pay is based upon pay awards made by the National Joint Council for Local Government Services, the Joint Negotiating Committee for Local Authority Craft & Associated Employees or the Joint Negotiating Committee for Youth and Community Workers. Unite seeks an increase of 10% in pay for all such workers, payable from April 2021 (where pay is based upon National Joint Council for Local Government Services pay awards or Joint Negotiating Committee for Local Authority Craft & Associated Employees pay awards) and September 2021 (where pay is based upon Joint Negotiating Committee for Youth and Community Workers pay awards).

Your organisation employs workers whose pay is based on pay awards made by the National Joint Council for Local Government Service, the Joint Negotiating Committee for Local Authority Craft & Associated Employees or the Joint Negotiating Committee for Youth and Community Workers. Unless and until your organisation agrees to a pay increase of 10% for such workers employed by it payable from April 2021, where pay is based upon National Joint Council for Local Government Services pay awards or Joint Negotiating Committee for Local Authority Craft & Associated Employees pay awards, and September 2021, where pay is based upon Joint Negotiating Committee for Youth and Community Workers pay awards, a trade dispute subsists between your organisation and members of this union employed by it.

Unite Intends to hold a ballot for industrial action in relation to the matters detailed above concerning the 2021/2022 pay rates. We reasonably believe that ballot papers will be dispatched on **Monday 17th January 2022**

We intend to send ballot papers to all our members employed by your organisation save for those in school workplaces (where the council is responsible for schools and employs those working in schools).

They are listed overleaf by category(ies), workplace(s), the number in the category(ies), the number at the workplace(s) and the total number.

The lists and figures described above have been arrived at by retrieving information from our membership database as to the category(ies) and workplace(s) of members, the number in the category(ies) and the number at the workplace(s). We updated the database for the purpose of the ballot to ensure accuracy.

Tony Benn House
Victoria Street
Bristol BS1 6AY

Regional Secretary
Steve Preddy

Tel: 0117 923 0555
Fax: 0117 923 0560



SOUTH WEST REGION

The information provided is as accurate as is reasonably practicable in light of the information in the union's possession. If there are any inaccuracies, this will have been caused by factors outside of our control, such as members not informing the union of any changes.

An independent scrutineer has been appointed:

Civica Election Services Limited
Independence House
33 Clarendon Road
London
N8 0NW

A sample ballot paper is attached to this notice.

Any communication regarding this notice should be addressed to me

Yours sincerely

A handwritten signature in black ink, appearing to be "KF", written over a light blue horizontal line.

Ken Fish
Regional Officer

Encs Ballot Paper
 Member Breakdown List

Tony Benn House
Victoria Street
Bristol BS1 6AY

Regional Secretary
Steve Preddy

Tel: 0117 923 0555
Fax: 0117 923 0560



SOUTH WEST REGION

YATE TOWN COUNCIL - UNITE THE UNION – MEMBERSHIP BREAKDOWN

Workplace	Number
Poole Court Poole Court Drive Yate Bristol BS37 5PP	2
Total	2

Total Number of employees concerned

2

Ballot Paper



TRADE DISPUTE WITH YATE TOWN COUNCIL

All members employed by your organisation save for those in school workplaces (where the council is responsible for schools and employs those working in schools)

VOTING INSTRUCTIONS

Vote by marking a cross 'X' in the box next to your chosen answer.

ARE YOU PREPARED TO TAKE PART IN STRIKE ACTION?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
---	------------------------------	-----------------------------

In the event of a vote in favour of industrial action only the Executive Council, the General Secretary or a Full Time Officer nominated by the General Secretary are authorised to call upon members to take part or continue to take part in industrial action.

The law requires your union to ensure that your vote is accurately and fairly counted and that you are able to vote without interference from the union or any of its members, officials or employees and, so far as is reasonably practicable, in secret.

If you take part in a strike or other industrial action, you may be in breach of your contract of employment. However, if you are dismissed for taking part in strike or other industrial action which is called officially and is otherwise lawful, the dismissal will be unfair if it takes place fewer than twelve weeks after you started taking part in the action, and depending on the circumstances may be unfair if it takes place later.

RETURN INSTRUCTIONS

Please return your completed ballot paper in the pre-paid envelope provided. It should be received by the Independent Scrutineer, Civica Election Services Limited, 33 Clarendon Road, London, N8 0NW, no later than **12 NOON** on **THURSDAY 17 FEBRUARY 2022**

Your vote is completely secret

Please do not remove the number from the corner of your ballot paper as this will invalidate your vote.



Summary of the matters in issue in the trade dispute

The pay rates for 2021/2022 for all workers whose pay is based upon pay awards made by the National Joint Council for Local Government Services, the Joint Negotiating Committee for Local Authority Craft & Associated Employees or the Joint Negotiating Committee for Youth and Community Workers.

Unite seeks an increase of 10% in pay for all such workers, payable from April 2021 (where pay is based upon National Joint Council for Local Government Services pay awards or Joint Negotiating Committee for Local Authority Craft & Associated Employees pay awards) and September 2021 (where pay is based upon Joint Negotiating Committee for Youth and Community Workers pay awards).

The period(s) within which industrial action is expected to take place

Strike Action is expected to take place on dates to be announced within the period from early March 2022 until mid August 2022.